

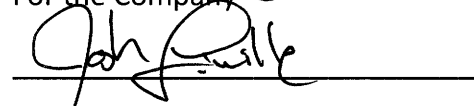
## Memorandum of Understanding

In regards to the posting of the E.O.W. schedule, the company will, on the first posting, list the number of employees needed to satisfy the production/production support needs for the schedule. Both parties understand that voluntary sign ups can be awarded the time in excess of the number requested. However, if a second posting should be needed and mandatory scheduling is enforced, the Company will not mandatory more than the number listed on the original posting.

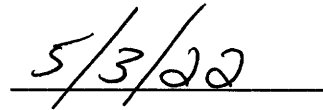
This memorandum is only agreed on for the duration of the current CBA. Dtd-2/19/18 – 2/6/23.



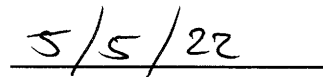
For the Company



For the Union



Date



Date